



BAKI ALI NEFT MƏKTƏBİ BAKU HIGHER OIL SCHOOL

Sustainable Investment Policy

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1. Purpose

This policy guides the investment practices of Baku Higher Oil School (BHOS) towards sustainability. It aims to integrate environmental, social, and governance (ESG) principles into our investment decisions, ensuring our financial activities support a sustainable and equitable future.

2. Scope

This policy applies to all investment activities and financial assets managed by BHOS, including endowment funds, direct investments, real estate investments, cash reserves, and externally managed funds. It excludes operational expenditures and personal investments of BHOS staff, faculty, and students.

3. Policy Statement

BHOS is committed to sustainable investing to align our financial assets with our dedication to environmental stewardship, social responsibility, and ethical governance. We aim to achieve competitive financial returns while contributing positively to society and the environment.

4. Goals

Financial Viability: Ensure investments contribute to BHOS's long-term financial health.

Sustainability Impact: Generate positive environmental and social impacts through our investments.

Risk Management: Mitigate risks associated with ESG factors.

Engagement and Influence: Use our position to promote sustainable business practices among investees.

Transparency and Accountability: Report regularly on our ESG integration process and investment outcomes.

5. Roles and Responsibilities

Investment Committee: Oversee the implementation of the sustainable investment policy, including selection and monitoring of investments.

Sustainability Office: Provide ESG expertise and support the integration of sustainability considerations into investment processes.

Financial Team: Execute daily investment activities in alignment with the policy.

Stakeholders (students, faculty, staff): Engage with the investment process through feedback and participation in sustainability initiatives.

6. Procedures

Investment Analysis: Incorporate ESG assessments into investment analysis.

Selection and Monitoring: Choose investments that meet ESG criteria and monitor their performance.

Stakeholder Engagement: Regularly engage with stakeholders to gather insights on investment preferences and sustainability concerns.

Reporting: Annually report on ESG integration, investment performance, and sustainability impacts.

7. Compliance and Oversight

The Investment Committee is responsible for ensuring compliance with this policy, supported by the Sustainability Office for oversight and reporting on policy adherence and investment performance.

8. Training and Awareness

Conduct annual training for all staff involved in investment decisions to enhance their understanding of ESG issues, sustainable investing practices, and policy requirements.

9. Enforcement

Violations of the policy will be addressed according to BHOS's disciplinary procedures, which may include corrective actions or sanctions for non-compliance.

11. Policy Review

This policy will be reviewed annually by the Investment Committee to ensure it remains relevant and effective in achieving its goals. Adjustments will be made based on evolving sustainability standards, financial regulations, and BHOS's strategic objectives.