



# BAKI ALI NEFT MƏKTƏBİ BAKU HIGHER OIL SCHOOL

## Ethical Values Statement

At BHOS, clear ethical values guide our operations and interactions. Fundamental principles are following:

### 1 / Diversity and Inclusion

Diversity and inclusion are foundational to our identity. Embracing differences fosters creativity, innovation, and empathy. Equal opportunities are provided, ensuring all individuals feel valued, respected, and empowered.



### 2 / Honesty and Integrity

Honesty, transparency, and integrity shape our conduct. Truthfulness and trustworthiness characterize our communications and dealings. Conflicts of interest are avoided, and confidentiality is maintained.



### 3 / Respect and Empathy

Dignity, respect, and empathy define our interactions. Every individual's worth is acknowledged, fostering inclusivity and compassion. Active listening, understanding diverse perspectives, and constructive dialogue are encouraged.



### 4 / Fairness and Justice

Fairness and justice govern our decisions. Equity and equality are promoted in recruitment, promotion, and compensation practices. Biases and barriers to inclusion are identified and addressed.



## Conclusion

At BHOS, ethical values are not mere words; they are our bedrock. Accountability to these principles drives continuous improvement. By embracing diversity, honesty, respect, fairness, and empathy, we aim to create a positive impact and build a brighter future.